













#### **4.4 Transfer of Personal Information to a country outside of the European Union**

Nikon operates globally, so your Personal Information can be transferred from time to time to other entities of the Nikon group, including to its headquarters in Japan as well as its subsidiaries in the United States of America and Canada.

If your Personal Information is transferred to entities located in countries whose data protection laws are not regarded as having the same level of protection as the level that the European Union gives to privacy and data protection (including, Japan, the United States of America, and Canada), Nikon ensures that necessary guarantees with regard to safeguarding privacy and your data protection are offered by entering into contracts with relevant companies whereby those contracts contain the European Commission-approved standard contractual clauses (SCC). You may obtain a copy of these SCC by sending an email to [gdpr.nm@nikon.com](mailto:gdpr.nm@nikon.com)

#### **4.5 Security**

Nikon implements appropriate physical, administrative, and technical measures, such as anonymizing, encrypting, and accessing verifications that are designed to protect your Personal Information against accidental, unlawful, or unauthorized destruction, loss, alteration, disclosure, access, or use, and all other unlawful forms of processing.

### **5 YOUR RIGHTS**

#### **5.1 What are your rights with regard to Personal Information processing?**

You have the right to request access to your Personal Information at any time and request that inaccurate, outdated, or no longer necessary information be corrected, erased, or restricted.

You have the right to seek the following within the limits of the applicable data protection regulations:

- the erasure of your data, especially (i) if the data are no longer necessary to be processed or retained for the purpose described in point 4.1.1, (ii) if you have withdrawn your consent to the data processing and the processing is no longer necessary for the performance of the contract, or (iii) if you object to the processing of your data (see below),
- the restriction of the processing of your data (i) for the time necessary for Nikon to verify the basis of any of your challenge about the accuracy of your data, (ii) if the processing is considered illegal, but you do not want your data to be deleted, (iii) if Nikon no longer needs your data, but you wish that Nikon retain the data for the purposes of determining, exercising, or defending your rights, (iv) if you object to the processing of your data (see below) for the time necessary for Nikon to verify the basis of your request seeking restriction to the data processing.

You have the right to object to Nikon's use of your data at any time on condition that your objection is justified on your own grounds, and such justification is within the limits of applicable data protection regulations.

You have the right to receive your data or have your data transmitted to another data controller in a structured, commonly used, and readable format.

## 5.2 How to exercise your rights

You can exercise the rights described above by sending a letter by email to [frederic.feller@nikon.com](mailto:frederic.feller@nikon.com), indicating your decision to exercise any of those rights or by sending us the form that is available on the following URL: <https://www.nikonmetrology.com/gdpr>. After Nikon has received your letter, it will answer you as soon as possible.

If you are not satisfied with our response to your request with regard to your exercise of those rights, you may file a complaint with the data protection authority in the country where you have your habitual residence, your place of work or where the alleged infringement of your rights occurred. The coordinates of those authorities are described below.

### **Belgium**

*Commission de la protection de la vie privée*  
*Rue de la Presse 35*  
*1000 Bruxelles (Brussels)*  
*Tel. +32 2 274 48 00*  
*Fax +32 2 274 48 10*  
*e-mail: [commission@privacycommission.be](mailto:commission@privacycommission.be)*  
*Website: <http://www.privacycommission.be/>*

### **France**

*Commission Nationale de l'Informatique et des Libertés - CNIL*  
*8 rue Vivienne, CS 30223*  
*F-75002 Paris, Cedex 02*  
*Tel. +33 1 53 73 22 22*  
*Fax +33 1 53 73 22 00*  
*e-mail:*  
*Website: <http://www.cnil.fr/>*

### **Germany**

*Die Bundesbeauftragte für den Datenschutz und die Informationsfreiheit*  
*Husarenstraße 30*  
*53117 Bonn*  
*Tel. +49 228 997799 0; +49 228 81995 0*  
*Fax +49 228 997799 550; +49 228 81995 550*  
*e-mail: [poststelle@bfdi.bund.de](mailto:poststelle@bfdi.bund.de)*  
*Website: <http://www.bfdi.bund.de/>*

### **The Netherlands**

*Autoriteit Persoonsgegevens*  
*Prins Clauslaan 60*  
*P.O. Box 93374*  
*2509 AJ Den Haag/The Hague*  
*Tel. +31 70 888 8500*  
*Fax +31 70 888 8501*  
*e-mail: [info@autoriteitpersoonsgegevens.nl](mailto:info@autoriteitpersoonsgegevens.nl)*  
*Website: <https://autoriteitpersoonsgegevens.nl/nl>*

### **United Kingdom**

*The Information Commissioner's Office*



*Water Lane, Wycliffe House  
Wilmslow - Cheshire SK9 5AF  
Tel. +44 1625 545 745  
e-mail: [international.team@ico.org.uk](mailto:international.team@ico.org.uk)  
Website: <https://ico.org.uk>*

## **6 CHANGES TO THIS POLICY IN THE FUTURE**

Nikon reserves the right to change this Policy at any time as far as necessary to comply with the changes in the applicable laws, regulations, practices, and procedures, or to respond to new threats or new requirements imposed by data protection authorities.

## **7 ANY QUESTIONS?**

If you, as a Nikon Employee, have any questions about your Personal Information or the processing of your data, or if you have concerns about a potential data breach by Nikon, please email us at [gdpr.nm@nikon.com](mailto:gdpr.nm@nikon.com)