



HEALTH AND SAFETY POLICY STATEMENT

Nikon X-Tek Systems Ltd (NXT) and Nikon Metrology Uk Ltd (NMUK), believe that excellence in the management of Health and Safety is an essential element within its overall business along with high productivity and quality standards.

We recognise our health and safety responsibilities; therefore, we are committed to a positive safety culture to prevent accidents and cases of work-related ill health by controlling risks arising from our undertaking.

Our business is totally committed to taking care of the health, safety, and welfare of all our employees and others who may be affected by the risks associated with our activities. To support our commitment, we will provide the necessary resources and seek the co-operation of all our employees for the purposes of implementing this objective.

Our business recognises the importance of the use of controls to eliminate or minimise risks and the use of safe working practices, risk assessments and policies to address specific risks. One specific risk is Ionising Radiation and therefore no work with Ionising Radiation shall be undertaken, without a risk assessment and prior consultation with the Radiation Protection Adviser (RPA).

We will provide instruction, information, training and supervision as appropriate, for all our employees to ensure they are qualified and adequately competent to carry out their work safely and without risk.

To enable us to fulfil our duties under health and safety legislation, we will consult and seek co-operation with employees on matters affecting their health and safety at work including this policy and communicate with all Stakeholders who could be affected by our undertaking.

We will comply with all relevant health and safety legislation and improve our health and safety performance and will continually strive to meet or exceed all local or national legal obligations as well as Nikon Corporation group requirements.

We will monitor and review processes, continually develop the management system to maintain health and safety best practice.

This policy statement is reviewed and revised annually.

John Batchelet

Managing Director, Nikon X-Tek Systems Limited

Signed: _____

Date: _____

A handwritten signature in blue ink, reading "John Batchelet".

3rd June 2025

Aidan Kenny

President, Nikon Metrology Europe

A handwritten signature in blue ink, reading "Aidan Kenny".

3rd June 2025